

### **Investor Presentation**

March 2016



### **Investor Relations Contacts**



Aaron Jagdfeld, President & Chief Executive Officer

York Ragen, Chief Financial Officer (262) 506-6064 <a href="mailto:lnvestorRelations@generac.com">lnvestorRelations@generac.com</a>

Michael Harris, Vice President – Finance (262) 544-4811 x2675 <a href="Michael.Harris@generac.com">Michael.Harris@generac.com</a>

### **Forward Looking Statements**



Certain statements contained in this presentation, as well as other information provided from time to time by Generac Holdings Inc. or its employees, may contain forward-looking statements that involve risks and uncertainties that could cause actual results to differ materially from those in the forward-looking statements.

Forward-looking statements give Generac's current expectations and projections relating to the Company's financial condition, results of operations, plans, objectives, future performance and business. You can identify forward-looking statements by the fact that they do not relate strictly to historical or current facts. These statements may include words such as "anticipate," "estimate," "expect," "forecast," "project," "plan," "intend," "believe," "confident," "may," "should," "can have," "likely," "future," "optimistic" and other words and terms of similar meaning in connection with any discussion of the timing or nature of future operating or financial performance or other events.

Any such forward-looking statements are not guarantees of performance or results, and involve risks, uncertainties (some of which are beyond the Company's control) and assumptions. Although Generac believes any forward-looking statements are based on reasonable assumptions, you should be aware that many factors could affect Generac's actual financial results and cause them to differ materially from those anticipated in any forward-looking statements, including: frequency and duration of power outages impacting demand for Generac products; availability, cost and quality of raw materials and key components used in producing Generac products; the impact on our results of possible fluctuations in interest rates and foreign currency exchange rates; the possibility that the expected synergies, efficiencies and cost savings of our acquisitions will not be realized, or will not be realized within the expected time period; the risk that our acquisitions will not be integrated successfully; difficulties Generac may encounter as its business expands globally; competitive factors in the industry in which Generac operates; Generac's dependence on its distribution network; Generac's ability to invest in, develop or adapt to changing technologies and manufacturing techniques; loss of key management and employees; increase in product and other liability claims or recalls; and changes in environmental, health and safety laws and regulations.

Should one or more of these risks or uncertainties materialize, Generac's actual results may vary in material respects from those projected in any forward-looking statements. A detailed discussion of these and other factors that may affect future results is contained in Generac's filings with the Securities and Exchange Commission ("SEC"), particularly in the Risk Factors section of our 2015 Annual Report on Form 10K and in its periodic reports on Form 10Q. Stockholders, potential investors and other readers should consider these factors carefully in evaluating the forward-looking statements. Any forward-looking statement made by Generac in this presentation speaks only as of the date on which it is made. Generac undertakes no obligation to update any forward-looking statement, whether as a result of new information, future developments or otherwise, except as may be required by law.

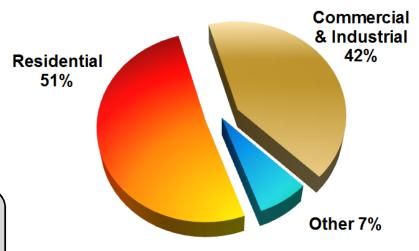
### **About Generac**



Leading designer and manufacturer of a wide range of power generation equipment and other engine powered products

Variety of end markets include residential, light commercial, industrial, oil & gas, and construction

2015 Sales: \$1.317 billion



Global distribution network of independent dealers, distributors, retailers, wholesalers and equipment rental companies, and also sold direct to certain end users

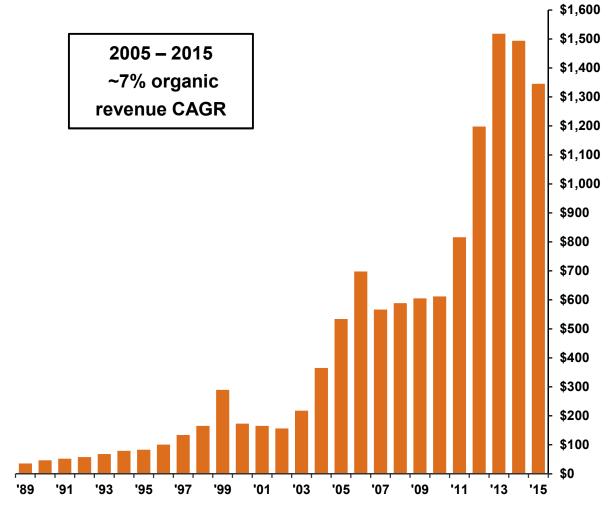
Global manufacturing, distribution and fulfillment footprint with facilities located in the U.S., Latin America, Europe and Asia.

Approx. **3,200 employees** (as of 12/31/2015)

Nine acquisitions completed since 2011, including recent strategic acquisitions of Country Home Products and Pramac

### **Track Record of Innovation & Growth**





## **History of Innovation Driving Organic Growth**

- Commercialized affordable home standby generators and lightcommercial generators
- Differentiated distribution model
- Over 250 engineers on staff as of 12/31/15
- Natural gas and Bi-Fuel<sup>™</sup> expertise
- Modular Power System (MPS) approach for industrial applications
- A.M.P.<sup>™</sup> targeted marketing process and PowerPlay<sup>™</sup> in-home selling solution for home standby generators
- Continued focus on new product introductions

Note: \$ amounts in millions. Represents gross sales excluding freight revenue. Excludes "Portable Product" sales prior to the division's divestiture in 1998. Figures include results from acquisitions completed during 2011 – 2015; see slide titled "Summary of Acquisitions" for further details.

### **Consumer Power Products**















**Liquid-cooled Home Standby Generators** 

Portable & Inverter Generators

Emergency backup small to medium homes

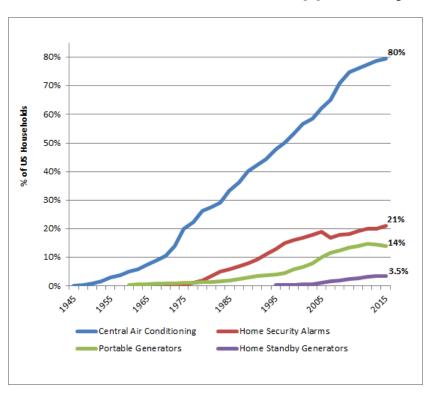
Emergency backup larger homes & small businesses

Emergency home backup, construction, recreation & other light duty uses

#### **Long-Term Growth Themes**

- **Key drivers:** aging and underinvested grid, favorable demographics, heightened power outages
- Low penetration of emerging HSB category: ~3.5% of addressable households within the U.S.
- Market leader: ~75% share of domestic HSB market with significant barriers to entry; high-20% share of portable generator market
- Key strategic initiatives: further improve lead generation, close rates and reduce total system cost
- Strong historical organic growth: ~10% CAGR for home standby generators from 2010-2015

### North American Penetration Opportunity<sup>(1)</sup>



#### Aging Population Fits Demographic<sup>(2)</sup>

- ~75% of buyers age 50 and older
- 45-50% of homes valued under \$300k
- ~80% retro-fit application

### **Engine Powered Tools (EPT)**





## Chore-Related Outdoor Power Equipment

- Pressure washers
- Water pumps
- Field & brush mowers
- Trimmer mowers
- Chippers & shredders
- Log splitters
- Lawn & leaf vacuums
- Stump grinders

Wide variety of property maintenance applications:

- Larger-acreage residential
- Light commercial
- Municipal
- Farm

#### **Long-Term Growth Themes**

- **Diversification with "chore" products:** expanding line of other engine-powered products that is not dependent on power outage activity
- Recent CHP acquisition: significantly expands EPT platform and provides additional scale to better optimize production and supply chain
- Revenue synergies: attractive cross-selling opportunities for CHP products with nat'l retailers, plus expanded D2C capabilities for legacy residential products
- **D2C marketing best practices:** leverage CHP's consumer marketing expertise to further broaden the appeal of home standby generators

#### Country Home

PRODUCTS

- Acquired in August 2015
- Based in Vergennes, VT
- Expands chore-related products line-up by adding a broad line of specialty outdoor power equipment
- Provides additional scale to the residential engine-powered tools (EPT) platform
- Products are largely sold in North America through catalogs, outdoor power equipment dealers, and select regional retailers

Estimated Annual Market between \$1.1B to \$1.4B<sup>(1)</sup>







(1) Source: Generac estimates; based on sales price to Generac customers

### **C&I Stationary Products**



#### 20kW to 3.5MW<sup>(1)</sup>



## Larger kW & Container Gensets

Prime and emergency backup – both regulated and non-regulated markets



Industrial Stationary Generators Emergency backup – large healthcare, telecom, municipal, manufacturing



to mid-sized retail, telecom, municipal

(1) Up to 3.5MW for single-engine generators; Modular Power Systems (MPS) extend up to 100MW  $\,$ 

#### **Long-Term Growth Themes**

- Natural gas generators: gaining share vs. diesel
- Market share gains: larger-kW product offering, distribution optimization, sales process excellence
- International expansion: recent Pramac acquisition accelerates expansion into other regions of the world
- "Optional standby" market: low penetration within the light commercial/retail market
- **Telecom:** growing importance of backup power for critical telecommunications infrastructure

#### Acquired in March 2016



- Based in Siena, Italy
- Leading global manufacturer of C&I stationary and mobile generators, and portable generators
- Products sold into over 150 countries worldwide through a broad distribution network
- Significantly expands geographic footprint and doubles international sales mix outside U.S. & Canada

Elevates Generac to a major player in the global power generation market









#### ~\$3B Domestic, >\$16B Global Market<sup>(2)</sup>

### Non-Residential Construction





Telecom





Retro-Fit Application



Data Centers Government Industrial





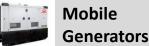
8

### **C&I Mobile Products**





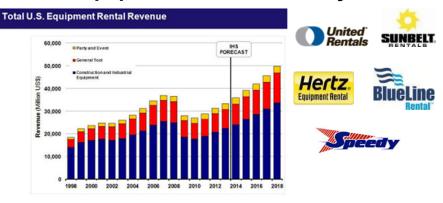
#### **Light Towers**





- Temporary lighting, power, heating and dewatering
- Construction, energy, special events, road development, airlines and other general rental markets
- Rental equipment companies a key channel

#### Mobile Equipment - Rental vs. Buy



Source: ARA Rental Market Monitor, IHS Economics - December 2014 forecast

- Overall industry projected to grow at ~ 6% CAGR from 2015-19
- Construction and industrial projected to grow at a similar level

#### **Long-Term Growth Themes**

- Secular shift toward renting: mobile products platform benefitting from shift toward renting in lieu of buying
- Long-term domestic energy production: multidecade upcycle for mobile support equipment that is essential to oil & gas drilling and production sites
- Flaring restrictions: regulatory environment increasing demand for gaseous fueled generators that run on well gas
- **Diversification into new products:** entry into adjacent "engine-powered" rental equipment categories, both organically and through acquisitions

#### RENTAL MARKET: ~\$12B ANNUAL SPEND

SPECIALTY RENTS –
MINING, OIL & GAS



**EVENT** 



GENERA RENTAL

- ✓ Power, Lighting & HVAC✓ Pressure Washers & Pumps
- □PLUMBING & PIPES
- □AIR COMPRESSOR EQUIPMENT
- □ COMPACTION
- □CONCRETE & MASONRY
- □ EARTHMOVING EQUIPMENT
- ☐FORKLIFT & MATERIAL HANDLING
- □ Power Tools & Survey
- ☐SURFACE PREPARATION
- ☐TRENCH SAFETY
- □Vehicles & Traffic Control
- ■WELDERS

### **Summary of Acquisitions**





#### Revenue synergies

- ✓ New products, customers, end markets
- ✓ Numerous cross-selling opportunities
- ✓ Geographic and international expansion

#### **Cost synergies**

- ✓ Strategic global sourcing initiatives
- ✓ Innovation and cost-reduction engineering
- ✓ Adopt Generac's lean cost culture
- ✓ Operational excellence focus

Country Home

Oct 2011



ottomotores A Generac Company



**Dec 2012** 

**Aug 2013** 

Nov 2013

Powermate :

Sep 2014

PRODUCTS

**Aug 2015** 

Mar 2016

#### **M**AGNUM **PRODUCTS &** MAC

Mobile products including light towers, generators, pumps and heaters Berlin, WI

Bismarck. ND

#### **OTTOMOTORES**

Larger kW and container gensets for Latin America market Mexico City, Mexico & Curitiba, Brazil

#### **TOWER LIGHT**

Mobile light towers for EMEA and other international markets Milan, Italy

#### **BALDOR**

Expands domestic offering of standby and prime-duty gensets up to 2.5 MW

**GENERATORS** 

Oshkosh, WI

#### **PRAMAC AMERICA**

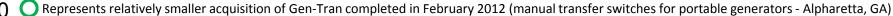
Expands portable generator offerings for consumer value and premium contractor categories Marietta, GA

#### **CHP**

Expands chorerelated products line-up and provides additional scale to the residential engine-powered tools platform Vergennes, VT

#### **PRAMAC**

Stationary, mobile and portable generators sold into over 150 countries worldwide Siena, Italy



### **Differentiated Distribution Model**



Residential & Light Commercial Distribution (legacy Generac):

= ~ 5,200 Res/Comm Dealers

Commercial & Industrial Distribution (legacy Generac):

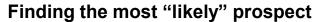
= ~ 135 Industrial Dealer and GAIN
Dealer Locations



Established and diverse distribution model = growth driver & competitive advantage

### **Innovative Sales and Marketing Tools**





- A.M.P.™ targeted marketing process"
- Advanced data analytics



#### **Driving optimized media selection**

- "Power You Control" and "Just A Drop" national TV ad campaigns
- Direct mail, telemarketing, etc.







#### Improving close rates

- PowerPlay™ in-home selling solution
- IHC University sales training



Power Plan



NEC Approved Technical Customized Good-Better-Generator Sizing



Best Proposal



PowerPlay



Customized Financing Proposal

#### Scheduling in-home consultations (IHC)

Generac Lead Team qualifies sales prospects



- ✓ TYPE OF HOME
- ✓ COVERAGE OPTIONS
- ✓ BUDGET
- ✓ QUTAGE HISTORY
- ✓ PAIN POINTS
- ✓ SCHEDULING

**LEAD GENERATION** 



**GENERAC LEAD TEAM Q**UALIFICATION



IN HOME **CONSULTATION** 



**CLOSED SALE** 





INSTALLATION

### "Powering Ahead" Strategic Plan





### **Grow Residential Standby Generator Market**

- Increase awareness, availability and affordability
- · Generate more sales leads
- Improve close rates
- Reduce total overall cost of home standby system
- Grow residential dealer base
- Continued focus on product expansion and innovation



### Diversify End Markets with new products and services

- Leverage brand, distribution and supply chain
- Organic expansion through innovation
- Evaluate other adjacent engine powered products through acquisitions



#### **Gain Industrial Market Share**

- Leverage expanded diesel and natural gas product offering
- Better optimize distribution partners to market, sell and support expanded product range
- Expand relationships with specifying engineers
- Sales process excellence to improve spec rates, quoting and close rates



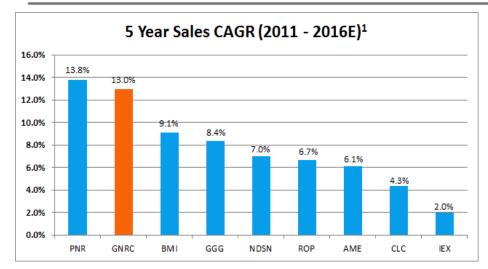
#### **Enter New Geographies**

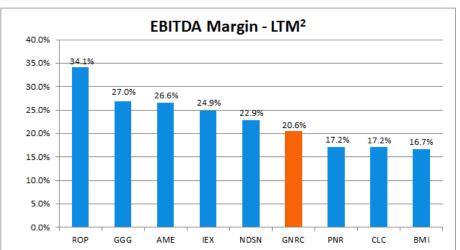
- Leverage Ottomotores, Tower Light and Pramac acquisitions
- Drive growth in int'l markets with additional investment and focus
- Evaluate additional regions for future expansion through organic growth and acquisitions

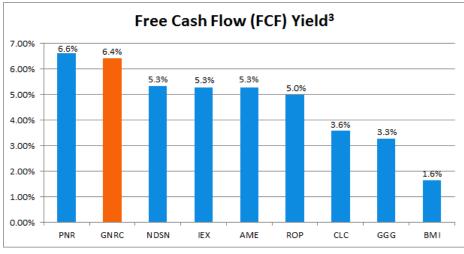
### **Relative Performance**

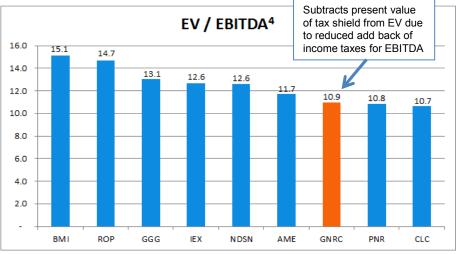
### Compared with Industrial Technology Peers











Source: Thomson One, Company Filings Note: Charts for Free Cash Flow Yield and Enterprise Value / NTM EBITDA use closing share prices as of March 17, 2016.

- (1) Figures represent a five-year compound annual growth rate calculated by comparing the base year 2011 to the analyst consensus revenue forecast for 2016 for each company.
- (2) Adjusted EBITDA figures were used for GNRC. For all other companies, EBITDA is calculated as Operating Income plus D&A.
- (3) Determined by taking the ratio of FCF (Operating Cash Flow less Capex) on an LTM basis compared to Market Capitalization.
- (4) Based on recent enterprise value to consensus NTM EBITDA estimates. Figure for GNRC determined by subtracting the value of the tax shield in determining enterprise value.

### **2016 Business Outlook**



As reported on February 16, 2016

## Consolidated net sales: increase between 10 to 12%; core organic sales decline between 5 to 7%

- Assumes no improvement in power outage severity relative to very low levels experienced during 2015
  - Residential products: increase in the low-teens range (due to CHP acquisition), with approximately flat organic growth
  - <u>C&I products:</u> increase ~ 10% (due to Pramac acquisition), with organic net sales down in the low-teens range (headwinds with mobile products used in oil & gas and general rental markets)
- Potential residential sales upside <u>IF</u> power outages improve during 2016 compared to the continuation of very low levels assumed in current guidance

### Adjusted EBITDA margins: approximately 20.0%

#### **Cash income taxes:**

- Cash tax rate for full-year 2016: anticipated to be approximately 10% of pretax income
- Cash taxes going forward: ~ 36% tax rate on pre-tax profits less ~ \$50 million annual tax shield

**Free cash flow:** anticipated to be strong with conversion of adjusted net income of over 90%

# Financial Policy Priority Uses of Capital



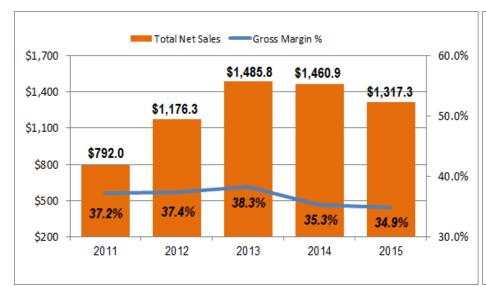
		Historical	Expected
1	Continue to invest in business	~ 11% CAGR organic revenue over past 5 years (2010-2015)	<ul> <li>Support market-driven R&amp;D</li> <li>Invest in high-ROI capital spending projects and capacity expansion</li> <li>Capex consistently only ~ 2% of sales</li> </ul>
2	Publicly-stated credit agreement leverage target of 2-3X EBITDA (while meeting Excess Cash Flow payment requirements per Credit Agreement)	<ul> <li>Credit agreement leverage ratio*: 3.5X at end of Q4 2015</li> <li>* Net debt calculation places a cap on cash</li> </ul>	<ul> <li>Comfortable with current leverage metrics at current cost of TLB debt of 3.5%</li> <li>Higher priority on debt paydown IF interest rates rise (current LIBOR floor of 0.75%) and/or net leverage ratio exceeds 3.0X</li> <li>Maintain strong liquidity profile</li> </ul>
3	Explore acquisitions for external growth	<ul> <li>Nine acquisitions completed since 2011</li> </ul>	Seek high-synergy acquisitions in line with Powering Ahead strategy
4	Return of capital to shareholders	<ul> <li>Special dividends issued in Q2 2012 and Q2 2013</li> <li>\$200 million stock repurchase program authorized in August 2015 (over 24 months)</li> </ul>	As future cash flow permits, may consider further return of capital to shareholders

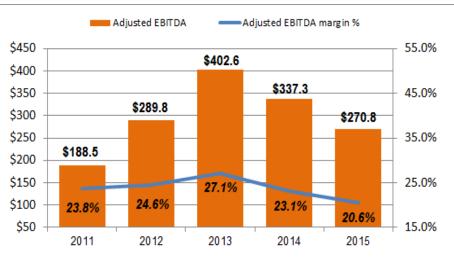


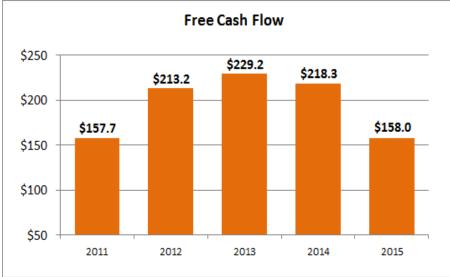
# Appendix

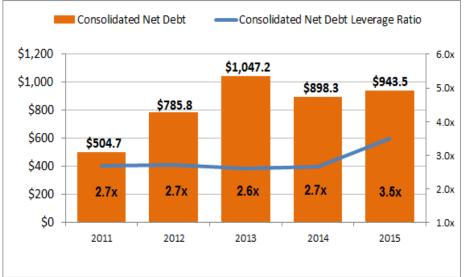
### **Financial Summary**











## Generac (GNRC) Investment Highlights

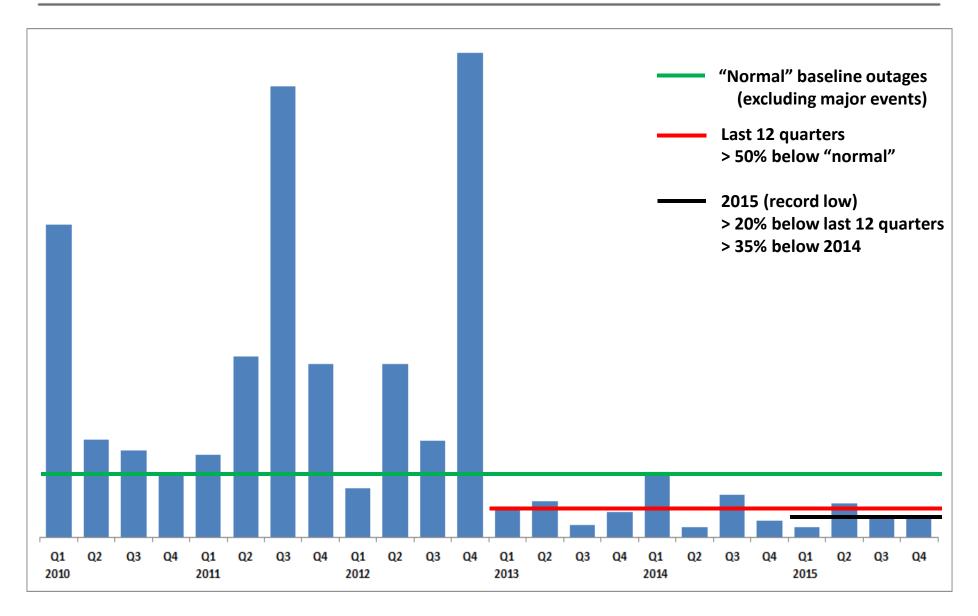


# ~ 11% CAGR in organic revenue over the last 5 years (2005-2015)  # Low penetration in key markets, especially home standby market at only ~3.5% penetrated with every 1% increase representing ~ \$2 billion market opportunity  # Key macro drivers: aging and underinvested grid; favorable demographics; increasing number of power disruptions; increasing reliance on uninterrupted power and data; natural gas gensets gaining share vs. diesel  Market leader with significant barriers to entry  # C75% share of domestic home standby market  # Unmatched multi-channel distribution led by ~ 5,200 residential & light commercial dealers  # Exclusive focus on power generation and engine powered products  # Considerable sourcing and manufacturing scale  # GMs consistently in the mid-to-high-30% range, EBITDA margins in low-to-mid-20% range  # Favorable tax structure worth an estimated \$3.00 to \$3.75 per share in present value tax savings  # Strong product, market and geographic expansion  # Proven track record in completing strategic acquisitions and introducing new products  # Significant international market opportunity − 10% of 2015 revenue outside of LLS and Canada over 20% on a pro-forma basis with Pramae acquisition.								
penetrated with every 1% increase representing ~ \$2 billion market opportunity  Key macro drivers: aging and underinvested grid; favorable demographics; increasing number of power disruptions; increasing reliance on uninterrupted power and data; natural gas gensets gaining share vs. diesel  Market leader with significant barriers to entry  The share of domestic home standby market uninterrupted power and data; natural gas gensets gaining share vs. diesel  Unmatched multi-channel distribution led by ~ 5,200 residential & light commercial dealers  Exclusive focus on power generation and engine powered products  Considerable sourcing and manufacturing scale  Superior financial profile  GMs consistently in the mid-to-high-30% range, EBITDA margins in low-to-mid-20% range  Favorable tax structure worth an estimated \$3.00 to \$3.75 per share in present value tax savings  Strong product, market and geographic expansion  Proven track record in completing strategic acquisitions and introducing new products  Significant international market opportunity — 10% of 2015 revenue outside of U.S. and Canada over 20% on a pro-forma basic with Bramac acquisition.	Best in class organic	■ ~ 11% CAGR in organic revenue over the last 5 years (2005-2015)						
increasing number of power disruptions; increasing reliance on uninterrupted power and data; natural gas gensets gaining share vs. diesel  Market leader with significant barriers to entry	revenue growth							
significant barriers to entry  ■ Unmatched multi-channel distribution led by ~ 5,200 residential & light commercial dealers ■ Exclusive focus on power generation and engine powered products ■ Considerable sourcing and manufacturing scale ■ GMs consistently in the mid-to-high-30% range, EBITDA margins in low-to-mid-20% range ■ Favorable tax structure worth an estimated \$3.00 to \$3.75 per share in present value tax savings ■ Strong track record of free cash flow conversion and de-levering balance sheet  Strong product, market and geographic expansion ■ Proven track record in completing strategic acquisitions and introducing new products ■ Significant international market opportunity – 10% of 2015 revenue outside of LLS and Canada over 20% on a pro-forma basis with Pramac acquisition.		increasing number of power disruptions; increasing reliance on uninterrupted power						
dealers  Exclusive focus on power generation and engine powered products  Considerable sourcing and manufacturing scale  Superior financial profile  GMs consistently in the mid-to-high-30% range, EBITDA margins in low-to-mid-20% range  Favorable tax structure worth an estimated \$3.00 to \$3.75 per share in present value tax savings  Strong product, market and geographic expansion  Proven track record in completing strategic acquisitions and introducing new products  Significant international market opportunity – 10% of 2015 revenue outside of U.S. and Canada, over 20% on a pro-forma basis with Pramae acquisition.	Market leader with	■ ~ 75% share of domestic home standby market						
■ Considerable sourcing and manufacturing scale  ■ GMs consistently in the mid-to-high-30% range, EBITDA margins in low-to-mid-20% range ■ Favorable tax structure worth an estimated \$3.00 to \$3.75 per share in present value tax savings ■ Strong track record of free cash flow conversion and de-levering balance sheet  ■ Proven track record in completing strategic acquisitions and introducing new products ■ Significant international market opportunity – 10% of 2015 revenue outside of U.S. and Canada over 20% on a pro-forma basis with Pramae acquisition.								
Superior financial profile  GMs consistently in the mid-to-high-30% range, EBITDA margins in low-to-mid-20% range Favorable tax structure worth an estimated \$3.00 to \$3.75 per share in present value tax savings Strong track record of free cash flow conversion and de-levering balance sheet  Strong product, market and geographic expansion  Proven track record in completing strategic acquisitions and introducing new products Significant international market opportunity – 10% of 2015 revenue outside of U.S. and Canada over 20% on a pro-forma basis with Pramac acquisition	-	■ Exclusive focus on power generation and engine powered products						
profile  ■ Favorable tax structure worth an estimated \$3.00 to \$3.75 per share in present value tax savings  ■ Strong track record of free cash flow conversion and de-levering balance sheet  Strong product, market and geographic expansion  ■ Proven track record in completing strategic acquisitions and introducing new products  ■ Significant international market opportunity – 10% of 2015 revenue outside of U.S. and Canada over 20% on a pro-forma basis with Pramac acquisition.		■ Considerable sourcing and manufacturing scale						
<ul> <li>Favorable tax structure worth an estimated \$3.00 to \$3.75 per share in present value tax savings</li> <li>Strong track record of free cash flow conversion and de-levering balance sheet</li> <li>Strong product, market and geographic expansion</li> <li>Proven track record in completing strategic acquisitions and introducing new products</li> <li>Significant international market opportunity – 10% of 2015 revenue</li> </ul>	•							
Strong product, market and geographic expansion  Proven track record in completing strategic acquisitions and introducing new products  Significant international market opportunity – 10% of 2015 revenue outside of U.S. and Canada, over 20% on a pro-forma basis with Pramac acquisition	promo	·						
new products  expansion  new products  Significant international market opportunity – 10% of 2015 revenue  outside of U.S. and Canada, over 20% on a pro-forma basis with Pramac acquisition		■ Strong track record of free cash flow conversion and de-levering balance sheet						
expansion  Significant international market opportunity – 10% of 2015 revenue  outside of U.S. and Canada, over 20% on a pro-forma basis with Pramac acquisition								
opportunities Outside of 5.5. and Ganada, over 20% of a pro-forma basis with Framac acquisition	• •							

### **Leading "Industrial Technology" Company**

### **Total Outage Hours (Severity)**





### **Favorable Tax Attributes**



### Tax attributes and 338(h)10 election overview

- \$1.9 billion combined asset basis step-up created through 2006 acquisition of Generac and other acquisitions
  - Each amortizes over 15 years
  - Reduces <u>cash</u> tax obligation by approx. \$50 million per year through 2021

(\$ mm)	Total	2016	2017	2018	2019	2020	2021	2022+
Annual tax amortization	\$783	\$130	\$130	\$130	\$130	\$130	\$107	\$26
Cash tax savings <sup>(1)</sup>	\$301	\$50	\$50	\$50	\$50	\$50	\$41	\$10

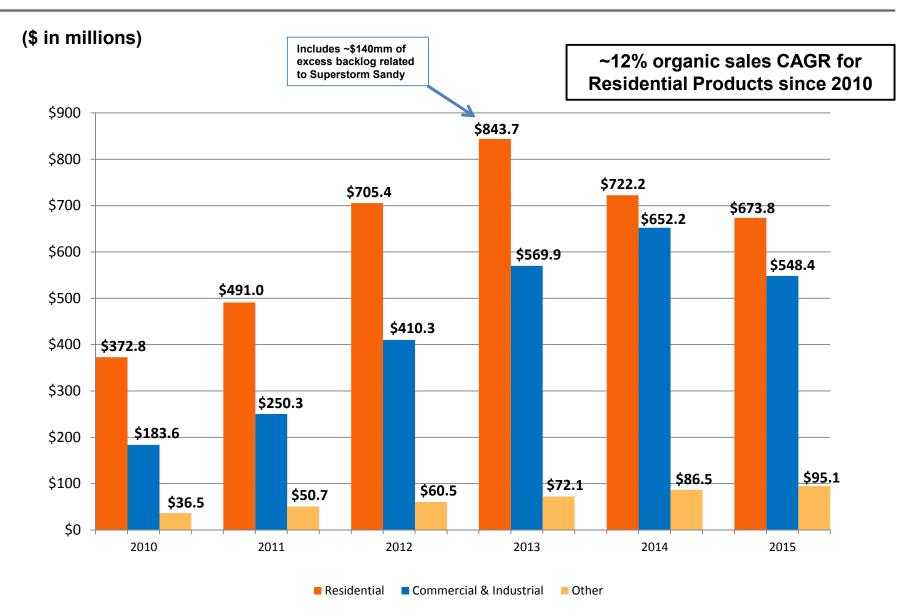
#### Results in present value tax savings of $\sim$ \$200-\$250 million<sup>(2)</sup> or \$3.00-\$3.75 per share

<sup>(1)</sup> Assuming continued profitability and no limitations at an assumed 38.5% federal and state tax rate.

<sup>(2)</sup> Based on annual discount rate of between 5 and 10%

### **Net Sales by Product Class**





### Q4 2015 & 2015 Financial Overview



	Actual Q4 2015		Y/Y % Change	 Actual 2015	Y/Y % Change
		(unaudite	ed)		
Residential	\$	198.5	1.8%	\$ 673.8	(6.7%)
Industrial		131.9	(28.7%)	548.4	(15.9%)
Other		27.5	13.8%	95.1	9.9%
Net Sales	\$	357.8	(11.4%)	\$ 1,317.3	(9.8%)
Gross Profit	\$	131.1	(5.3%)	\$ 459.9	(10.9%)
% Margin	argin (			34.9%	
Adjusted EBITDA		80.1	(13.1%)	\$ 270.8	(19.7%)
% Margin		22.4%		20.6%	
Net Income (1)	\$	9.2	(81.4%)	\$ 77.7	(55.5%)
Adjusted Net Income	\$	65.3	(4.6%)	\$ 198.4	(15.3%)
Adjusted EPS	\$	0.97	(0.7%)	\$ 2.87	(13.8%)
Free Cash Flow	\$	101.2	2.7%	\$ 158.0	(27.6%)
Consolidated Net Debt Consolidated Net Debt Leverage Ratio				\$ 943.5 3.5x	5.0%

<sup>(1)</sup> Q4 2015 and full-year 2015 includes a \$40.7 million pre-tax charge for the impairment of certain intangible assets; full-year 2015 also includes a \$2.4 million pre-tax loss on change in contractual interest rate and also includes a loss on extinguishment of debt of \$4.8 million. Full-year 2014 includes a loss on extinguishment of debt of \$2.1 million, a \$16.0 million pre-tax gain on change in contractual interest rate, and a \$4.9 million pre-tax gain on remeasurement of contingent consideration.

### **Adjusted EBITDA Reconciliation**



#### (\$ in millions)

		2011	2012	2013	2014	2015
Reported net income	\$	324.6	\$ 93.2	\$ 174.5	\$ 174.6	\$ 77.7
Interest expense		23.7	49.1	54.4	47.2	42.8
Depreciation and amortization		56.1	54.2	36.8	34.7	40.3
Income taxes provision (benefit)	(	(237.7)	63.1	104.2	83.7	45.2
Non-cash write-down and other charges		10.4	0.2	0.1	(3.9)	44.6
Non-cash share-based compensation expense		8.6	10.8	12.4	12.6	8.2
Loss on extinguishment of debt		0.4	14.3	15.3	2.1	4.8
(Gain) loss on change in contractual interest rate		-	-	-	(16.0)	2.4
Transaction costs and credit facility fees		1.7	4.1	3.9	1.9	2.2
Other		0.5	0.7	1.0	0.3	2.4
Adjusted EBITDA	\$	188.5	\$ 289.8	\$ 402.6	\$ 337.3	\$ 270.8

### **Adjusted EBITDA Reconciliation**



(\$ in thousands)

Net income to Adjusted EBITDA	Three months ended									
reconciliation	December 31,						Year End			
		2015		2014			2015		2014	
		(una	audited)							
Net income	\$	\$ 9,182		49,390		\$	77,747	\$	174,613	
Interest expense		10,602		11,804			42,843		47,215	
Depreciation and amortization		10,573		8,985			40,333		34,730	
Income taxes provision		6,372		17,464			45,236		83,749	
Non-cash write-down and other charges		(199)		800			3,892		(3,853)	
Non-cash share-based compensation expense	1,352 3,209				8,241		12,612			
Tradename and goodwill impairment		40,687 -				40,687		-		
Loss on extinguishment of debt		-		248			4,795		2,084	
(Gain) loss on change in contractual interest				-		2,381			(16,014)	
Transaction costs and credit facility fees		1,250		261			2,249		1,851	
Other		265		32			2,412		296	
Adjusted EBITDA		80,084	\$	92,193		\$	270,816	\$	337,283	

## Adjusted Net Income and Free Cash Flow Reconciliations



#### (\$ in thousands)

#### Net income to Adjusted net income reconciliation

	Three Months Ended December 31,			Year End				
	2015			2014		2015		2014
		(una	audited)					
Net income	\$	9,182	\$	49,390	\$	77,747	\$	174,613
Provision for income taxes		6,372		17,464		45,236		83,749
Income before provision for income taxes		15,554		66,854		122,983		258,362
Amortization of intangible assets		6,131		5,303		23,591		21,024
Amortization of deferred financing costs and OID		1,061		1,770		5,429		6,615
Tradename and goodwill impairment		40,687		-		40,687		-
Loss on extinguishment of debt		-		248		4,795		2,084
(Gain) loss on change in contractual interest rate		-		-		2,381		(16,014)
Transaction costs and credit facility fees		1,228		511		2,710		(3,623)
Business optimization expenses		204		-		1,947		-
Adjusted net income before provision for income taxes		64,865		74,686		204,523		268,448
Cash income tax expense		448		(6,253)		(6,087)		(34,283)
Adjusted net income	\$	65,313	\$	68,433	\$	198,436	\$	234,165
Free Cash Flow Reconciliation								
Net cash provided by operating activities	\$	111,760	\$	110,475	\$	188,619	\$	252,986
Expenditures for property and equipment		(10,543)		(11,967)		(30,651)		(34,689)
Free cash flow	\$	101,217	\$	98,508	\$	157,968	\$	218,297