

## **Conflict Minerals Policy**

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### **Introduction**

Generac Holdings Inc. and its subsidiaries ("Generac") are committed to responsible global sourcing practices related to the illegal mining, transportation, and trade of minerals in conflict-affected regions of the world, including the Democratic Republic of Congo ("DRC") and its neighboring countries. We are particularly concerned that such illegal activities play a role in fueling armed conflict and violence in these regions.

Generac does not support the use of minerals that are illegally mined, transported, or traded, nor metals derived from such minerals, including gold, tantalum (columbite-tantalite), tin (cassiterite) and tungsten (wolframite).

Generac's concern extends to our supply chain for parts and components used in Generac products. Generac will work with our suppliers of parts and components used in Generac products ("Supplier(s)") to continually improve the due diligence processes exercised regarding the source and chain of custody of the metals used in the parts and components they supply to us.

We expect our Suppliers to conduct their operations in an ethically, socially, and environmentally responsible manner and in accordance with applicable laws and Generac's Conflict Minerals Policy (the "Policy").

In selecting and retaining Suppliers, Generac will take into consideration whether a Supplier can, in an open and objective manner, demonstrate its active pursuit of compliance with the Policy. Should a Supplier fail to demonstrate commitment to the Policy or fail to implement appropriate corrective actions to improve performance, Generac may choose to suspend making purchases from the Supplier, or, where appropriate, terminate its relationship with the Supplier.

### **Our Commitment**

Generac does not support the use of minerals that are illegally mined, transported, or traded, nor metals derived from such minerals.

Generac expects that our Suppliers shall not include in Generac's supply chain any minerals (nor any metals derived from such minerals) that have been illegally mined, transported, or traded, or for which the extraction, transport or trade has resulted in or contributed to any direct or indirect support to non-state armed groups or private security forces.

For further information regarding Generac's Conflict Mineral Program please contact:  
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