GENERAC

Environmental Sustainability Policy

<u>Purpose</u>

This policy describes Generac's commitment to and implementation of environmental sustainability in its products and practices.

Responsibilities

All Employees share a commitment to environmental sustainability in product design, materials selection, manufacturing process, and customer fulfillment. This occurs through adherence to Generac's existing manufacturing, quality, and other policies and procedures, and by proposing improvement strategies.

The Global Director of HSSE maintains this written policy document as part of Generac's EHS System Manual.

<u>Policy</u>

Generac manufactures backup and prime power systems for home and industrial applications, solar + battery storage solutions, and engine- and battery-powered tools and equipment, as well as provides advanced power grid software solutions and virtual power plant platforms, all with an emphasis on environmentally sound products and practices.

As a manufacturer, we go beyond regulatory compliance with an all-encompassing philosophy that involves our employees, training efforts, production processes, and products. We strive for continuous improvement that will be reflected in superior quality, safety, and efficiency in our manufacturing methods, including various means of minimizing environmental impact. Manufacturing practices include:

- Use of solvent-free coatings where possible;
- Minimizing wastewater discharge;
- Recycling of various materials, including scrap metal, wood, oil, batteries, antifreeze, light bulbs, electronic waste, and cardboard; and
- Reducing waste.

Regarding our products and engineering, Generac is renowned for innovation and exercises continuous improvement in product development. We are at the forefront in promoting affordable gaseous-fueled generators that offer a much cleaner emissions profile, making them a superior alternative to traditional diesel gensets.

Generac's residential systems protect homes, families, and quality of life. Our commercial and industrial systems protect all kinds of businesses, safeguarding employees, customers, and inventory. Through the production and use of its products, Generac not only complies with environmental regulations, but embraces prudent environmental practices.